

CENTRO DE ENSEÑANZA TECNICA Y SUPERIOR

SUPPORT AGREEMENT FOR ING. MARIO ABRAHAM DIPP NUÑEZ, FULL TIME INSTRUCTOR WHO STUDIES THE ADMINISTRATION DOCTORATE

Agreement held by the SCHOLARSHIP HOLDER: MARIO ABRAHAM DIPP NUÑEZ and the SCHOLARSHIP GRANTER: CETYS University on July 26, 2006.

According to procedures and commitments established for full time faculty at CETYS University, who make their graduate studies supported by the Institution, we determine the bases that will regulate this agreement for the ADMINISTRATION DOCTORATE of the SCHOLARSHIP HOLDER by the following clauses:

1. The SCHOLARSHIP HOLDER will make his ADMINISTRATION DOCTORATE studies in CASE WESTERN RESERVE UNIVERSITY's program from the period of August 2006 to June 2009. In case more time is needed, another agreement will have to be made to complement the total time.
2. CETYS University will grant a 100% scholarship for the tuition fees, admissions test and English language, for this period.
3. CETYS University is committed to cover transportation, lodging, and meals expenses per day, during the stay abroad and according to pre-established periods, in Universities where courses must be studied and accredited and during the travels programmed to attend courses in any campus at CETYS University.
4. CETYS University is committed to provide the SCHOLARSHIP HOLDER up to \$500 dollars per semester destined to the acquisition of books; that amount must be provided at the beginning of each period.
5. The SCHOLARSHIP HOLDER will be granted, for a single time, support for the thesis dissertation, if required. The amount of this aid will be agreed once the dissertation period has begun, by request and solicitation of the SCHOLARSHIP HOLDER.
6. The SCHOLARSHIP HOLDER commits himself to continue in CETYS University at the end of his studies as a full time instructor or in the post assigned based on the institution's needs, for a period of time as the duration of the studies, counting the date since the agreement initiated until the accreditation of the last course; that is, the duration of the doctoral research and dissertation is not included in this period.
7. If for any circumstances the SCHOLARSHIP HOLDER drops out of the program without concluding it, or does not conclude the doctoral thesis in a period that must not exceed June 30, 2012, the SCHOLARSHIP HOLDER is obliged to liquidate the expenditures made for him in this agreement.
8. At the end of each course program, the SCHOLARSHIP HOLDER must send a general report of his performance in writing, to the General Department, with a copy to the Academic Department and the Human Resources Department; it must include all academic aspects, attaching report cards and the activities developed, as well as other comments considered pertinent.
9. In case the SCHOLARSHIP HOLDER decides not to CONTINUE working at CETYS University as a full time instructor or in the post assigned based on the Institution's

needs, for a period of time as the duration of the studies, or by the cases included in clause #7, he must return to CETYS University the amount representing the sum of all the economic support equivalent to Mexican pesos that was provided to him, updated till the date of the refund, by inflation factors published by the Bank of Mexico. The refund must be made by the SCHOLARSHIP HOLDER to CETYS University in fixed monthly installments in a period no longer than one year, counting from the time of his decision for not integrating himself as employee at CETYS University or because of the cases included in clause #7.

10. The SCHOLARSHIP HOLDER is committed to sign the promissory notes in favor of the SCHOLARSHIP HOLDER for the amount corresponding to each support delivered to him.

Any matter not described in the previous clause, must be totally agreed between CETYS University and the SCHOLARSHIP HOLDER.

Mexicali, Baja California, July 25, 2006.

the SCHOLARSHIP HOLDER

ING. MARIO ABRAHAM DIPP NUÑEZ

**INSTITUTO EDUCATIVO DEL NOROESTE, A.C sponsors CENTRO DE ENSEÑANZA
TECNICA Y SUPERIOR**

DR. MARCO ANTONIO CARRILLO MAZA
Director of the Graduate Studies Department

ING. ANGEL MONTAÑEZ AGUILAR
Education Director of the
CETYS University System

CP ARTURO ALVAREZ SOTO
Administrative Vice-President
Legal Representative

Copy to Ing. Enrique Carlos Blancas de la Cruz, President